



PEOPLE CONNECTORS

SUCCEEDING THROUGH PARTNERSHIP

Modern Slavery Statement:

At People Connectors we believe in the importance of equality in the workplace. Being a responsible corporate citizen is not only the right thing to do, it is good for the long term viability of our business. We have an established policies regarding our corporate social responsibility, equality and diversity and other policies that define the fair and responsible principles that we use to operate our business. We expect these same high standards from our suppliers. We are committed to preventing acts of modern slavery and human trafficking from occurring within our business and the supply chain.

Our Business:

The risks of modern slavery at People Connectors and in our supply chain:

People Connectors Limited has two main business sectors which we assess to have very low risk of labour exploitation and we consider that we have a good visibility of our supply chain.

- **Permanent Recruitment:**
The introduction of work seekers to UK employers in respect of permanent employment opportunities. The introduction of work seekers is governed by UK Law including the Conduct of Employment Agencies and Employment Businesses Regulations 2003 and as we only do business in the UK with UK employers who are subject to UK law, all candidates introduced to employers will be subject to UK employment contracts paid at a rate that we agree with the employer and will always be above the national minimum wage.
- **Contract Recruitment:**
The introduction of independent contractors to our clients to provide specialist IT services. The IT contractors are UK based companies providing IT contract staff for fixed term contracts to carry out specific services. Through our contracts and oversight of the provision of services we maintain close relationships with our suppliers and a good visibility of our supply chain. Our statutory reporting also gives us and HMRC a written record of all workers in the Contract Recruitment supply chain.

We work with a small number of suppliers who provide ancillary services for our main business such as IT and Telecoms, marketing, legal, accountancy and other services. We have close relationships with these companies and visibility of their supply chain or use well-known companies who have credible policies on fair and responsible business practices that share our values.

Compliance:

We have never encountered a scenario in our business or our suppliers where there has been any suspicion or evidence of slavery or human trafficking.

If we were to find evidence that one of our suppliers has failed to comply with the Modern Slavery Act 2015 then we would require the relevant supplier to remedy such non-compliance and we would terminate our relationship should we see no improvement in the way their business is conducted.

Communication to employees:

All new and existing employees receive information about People Connectors stance on slavery and human trafficking and are instructed to raise any concerns with their line manager or a director.

Note:

This is a voluntarily statement to support People Connectors culture of fair and responsible business although the company is not required by law to publish a statement under section 54(1) of the Modern Slavery Act 2015 due to having a turnover under the minimum threshold prescribed by the Secretary of State.